



Timmins Training Consulting Company Profile 2025



A NOTE FROM OUR MANAGING DIRECTOR



Dear Valued Partners,

Thank you for your continued trust and collaboration with Timmins Training Consulting. In today's fast-paced business landscape, equipping our teams with the right skills is more important than ever.

Throughout our journey, I've had the privilege of working alongside a diverse array of clients across various industries. Each partnership has not only enriched my understanding but also strengthened our commitment to delivering tailored training solutions that meet your unique needs. Our dedicated trainers bring extensive expertise and a genuine passion for helping you navigate challenges and seize opportunities in this dynamic environment.

I firmly believe that the success of your organization relies on the continuous growth of your workforce. That's why we focus on creating innovative, relevant, and impactful training programs. Together, we can cultivate a culture of learning that enhances individual performance and drives organizational success.

Thank you for being an integral part of our journey. I look forward to continuing our partnership and supporting your goals in the future.

Sincerely,

Rajakumarasamy Rajaratnam



ABOUT US

Throughout its 10-year existence, Timmins Training & Consulting has consistently provided cutting-edge training and consulting services across diverse industries, including manufacturing, oil and gas, and shipping, while upholding high-quality standards.



Since its inception in 2015, Timmins Training & Consulting has consistently fulfilled its commitments to quality and excellence across various sectors. Our milestones underscore the confidence our clients place in us and our unwavering reliability.

OUR REACH



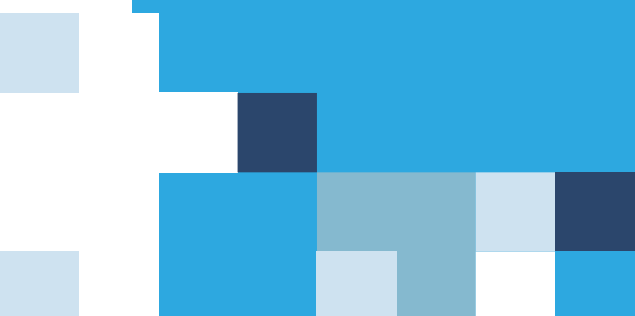
200+ Customized Courses and Solutions



5000+ participants



100+ clients globally



OUR PURPOSE



Empowering Talent

We empower fresh graduates and experienced professionals by offering tailored training to build essential skills, advance careers, and stay competitive in fast-evolving industries.

Enabling Leadership

We equip leaders across sectors with insights and tools to drive innovation, manage teams, and achieve growth while aligning training solutions with organizational goals and enhancing efficiency.



Transforming Organizations

We provide custom training solutions that align with organizational goals, enhance workforce capabilities, and boost operational efficiency to ensure business transformation and competitiveness.

OUR APPROACH



1

Comprehensive Technology Coverage

We address the pain of rapid technological advancements across industries by providing training on cutting-edge, niche, and popular technologies, ensuring your team remains competitive and up-to-date.

2

Expert-Led Training

To combat the **challenge of skill gaps**, our sessions are led by industry-experienced SMEs from various sectors, delivering actionable insights and practical knowledge that enhance workforce capabilities



3

Tailored Solutions

Understanding the **unique operational challenges faced by different industries**, we collaborate with stakeholders to design customized training that meets specific business needs and enhances overall performance



4

Effective Content Delivery

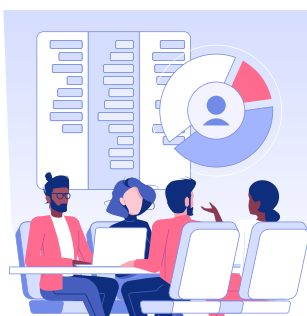
High employee turnover can hinder productivity. We ensure effective knowledge transfer by setting KPIs and utilizing hands-on exercises, slides, and labs to maximize retention and practical application of skills



5

Progress Tracking & Stakeholder Engagement

Continuous engagement is vital **to address the pain of inconsistent training outcomes**. We track progress and engage stakeholders to ensure that training delivers long-term value and adapts to your organization's evolving needs.



OUR CORE EXPERTISE

Full Stack and Microservices

- Stay updated with Full Stack and Microservices advancements.
- Hands-on training for building and deploying scalable applications.

Mobile App. Development

- Learn essential frameworks like Flutter, React Native, and native Android/iOS development.
- Acquire skills to design, develop, and deploy high-quality mobile applications.

Artificial Intelligence and Data Science

- Explore Gen AI, ML, and DL techniques for data analysis.
- Develop actionable insights to enhance business operations.



At Timmins Training Consulting, we offer HRDC-registered courses across various domains. Our training programs provide full support and expertise, enabling organizations to enhance workforce skills and meet industry demands effectively.

Robotic Process Automation (RPA)

- Automate repetitive tasks to boost productivity.
- Learn to implement RPA solutions in various industries.

Embedded SW & Automotive Technology

- Learn cutting-edge technologies and protocols like CAN and LIN for automotive applications.
- Engage in hands-on projects to design and optimize reliable embedded software solutions.

Leadership & Soft Skills

- Enhance leadership and communication abilities.
- Foster teamwork and problem-solving skills for success.

OUR SERVICES



Fresh Graduate Onboarding Programs

Our onboarding programs facilitate fresh graduates' smooth transition into corporate life, addressing essential areas such as:

- **Technical Skills:** Job-specific training on relevant industry technologies.
- **Soft Skills:** Developing communication, teamwork, and problem-solving abilities.

Corporate Training Programs

We design customized corporate training programs to address specific skill gaps across various sectors, including:

- **Emerging Technologies:** Understanding advancements in AI, IoT, and blockchain applications.
- **Software Development:** Comprehensive training on building, optimizing, and deploying software solutions.
- **Data Analytics:** Hands-on training in data analysis, visualization, and interpretation.

Tailored Consulting Solutions

We provide specialized consulting services to help organizations navigate the complexities of their sectors, including:

- **Operational Efficiency:** Enhancing performance and productivity across functions.
- **Technology Adoption:** Implementing new technologies to improve services and processes.
- **Generative AI Consulting:** Assisting businesses in adopting generative AI to boost creativity and drive innovation.



OUR SERVICES

Training Needs Assessment and Curriculum Development

We conduct comprehensive assessments to identify your organization's training needs and develop customized curricula aligned with your objectives and industry demands. Our approach ensures:

- Targeted skill gap identification
- Tailored training to enhance overall workforce capabilities



C-Suite Executive Training

Our executive training empowers top management with business-centric instruction in emerging technologies and industry trends, equipping them to drive innovation and adapt to change. This program prepares leaders for the future and enhances their ability to navigate evolving challenges effectively.



OUR CLIENT SUCCESS STORIES

At Timmins Training Consulting, we pride ourselves on the successful collaborations and impactful training programs we've delivered to our clients. Here are some highlights of our case studies and testimonials from our esteemed clients:



Fresh Graduate Onboarding for Qualcomm

Duration of Partnership: 12 Years

Timmins Training Consulting executed a comprehensive onboarding program for over 1,000 fresh graduates at Qualcomm. This program significantly enhanced knowledge retention and integration into the corporate environment, resulting in a 20% reduction in turnover rates.

Digital Transformation Project with DBS Bank Indonesia

Duration of Partnership: 3 Years

Our collaboration with DBS Bank Indonesia focused on leveraging machine learning, SAS, Python, and AI to enhance data analytics and automate processes. The project led to a 50% increase in data analysis speed and a 30% reduction in manual workload.

Collaboration with Motorola on Mobile Handsets Development

Duration of Partnership: 6 Years

Timmins Training Consulting partnered with Motorola to develop mobile handsets using Qualcomm chipsets. Our provision of skilled manpower and targeted training resulted in a 30% reduction in development time and enhanced technical capabilities among Motorola's teams.

OUR CLIENT SUCCESS STORIES



5G Workshops for Telecommunications Companies in Indonesia and Malaysia

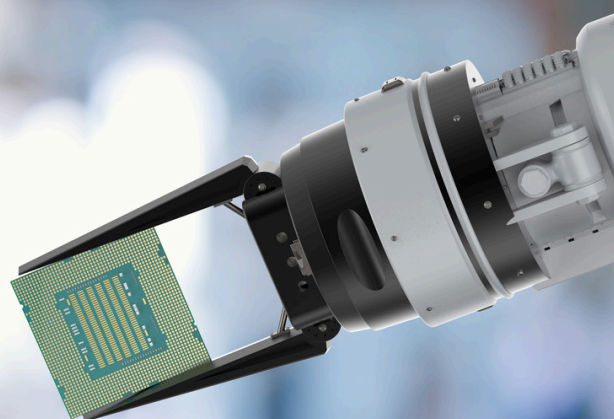
Duration of Partnership: 7 Years

We conducted interactive workshops focusing on 5G technology, providing telecom professionals with practical insights. Participants reported a 70% increase in knowledge, leading to actionable use cases for 5G implementation.

Qualcomm Chipset Technology Projects

Duration of Partnership: 9 Years

For the past 9 years, Timmins Training Consulting has collaborated with Qualcomm on chipset technology projects, focusing on emerging niche technologies such as Wi-Fi, video codecs, and LPDDR5 camera technologies. Our expertise has contributed to Qualcomm's innovation in developing high-performance chipsets that meet the demands of modern applications.



OUR TEAM OF EXPERTS

Expert 1 – Principal Consultant

With 27 years of extensive experience in telecommunications and mobile development, he is a distinguished principal consultant specializing in cutting-edge technologies. Holding a degree in electrical engineering, he excels in mobile development using Qualcomm chipsets and embedded Linux. He has successfully led numerous advanced telecommunications projects, integrating machine learning and deep learning into operational frameworks. Dedicated to fostering a culture of continuous improvement and innovation, he is a key partner in navigating complex technological environments.

Expert 3 - Generative AI Expert

With over 21 years of experience in technology training, he has worked with industry giants like Motorola and Alcatel-Lucent. A certified instructor for Pivotal and MuleSoft, he specializes in Generative AI, prompt engineering, and machine learning. His extensive research and contributions to the Spring Framework, combined with a practical training style, ensure participants grasp complex concepts through real-world use cases. With a profound understanding of large language models (LLMs), he empowers professionals to excel in their respective domains.

Expert 2 - Full Stack & Microservices Expert

With over 23 years of experience, he excels in full-stack development and microservices architecture. He has successfully collaborated with industry leaders like JP Morgan, Walmart, and BNP Paribas, delivering tailored training on Angular, React, Node.js, and .NET technologies. As a consultant, he specializes in migrating legacy applications to modern tech stacks, enhancing performance, and optimizing user experiences. His deep knowledge of Java, JEE, and Spring frameworks, combined with expertise in microservices, positions him as a valuable asset for organizations seeking to innovate and excel in today's competitive landscape.

Expert 4 - DevOps and SW Testing Specialist

With over 20 years of experience, he is a seasoned expert in software development, testing, and DevOps. Having collaborated with industry leaders like AMD and Oracle, he specializes in CI/CD, container orchestration, and microservices architecture. His proficiency in programming languages such as Java, Python, and C++, along with various testing frameworks, makes him a valuable consultant for enterprises seeking to enhance development processes. Known for his hands-on training approach, he empowers teams to adopt best practices, ensuring success in today's fast-paced technology landscape.

A SAMPLE OF OUR IN-DEMAND COURSES

At Timmins Training Consulting, our trainers are actively engaged in delivering in-demand courses in Mobile App. Dev., Gen AI, Full Stack, Automotive Technology, Embedded SW, Microservices, and Robotic. We are pleased to share some of these courses that may be beneficial to your team.

No	Course Title	Domains	Duration	High-Level Description
1	Android App Development using Kotlin	Mobile App. Dev	49 hours (7 days)	Learn Android app development using Kotlin, covering architecture, UI design, background processing, and data persistence. Gain skills in using Android Jetpack components for building robust applications.
2	Android Application Performance Analysis and Tuning	Mobile App. Dev	14 hours (2 days)	Analyze and optimize Android app performance across CPU, memory, battery, and network using advanced tools and best practices.
3	Advanced Monitoring and Performance Testing with ELK, Prometheus, Grafana	DevOps	35 hours (5 days)	Master monitoring and performance testing with ELK, Prometheus, and Grafana on Azure, ensuring application reliability and efficiency.
4	Continuous Integration and Continuous Deployment (CI CD)	DevOps	21 hours (3 days)	Explore CI/CD practices to automate and optimize software development pipelines using industry-standard tools, enhancing efficiency, code quality, and release cycles.
5	Full Stack: Angular & NodeJS	Full Stack	35 hours (5 days)	Build full-stack apps with Angular & Node.js, mastering TypeScript, RxJS, HTTP services, REST APIs, Express, and deploying scalable applications.
4	Embedded Android Automotive Custom Service Development for In-Vehicle Infotainment Products	Automotive/ Electric Vehicle Technology	42 hours (6 days)	This program empowers engineers and developers to master Android Automotive OS, focusing on architecture, HAL, audio systems, and hands-on projects to build custom services for innovative vehicles.
6	Communication Protocols In Electric Vehicles	Automotive/ Electric Vehicle Technology	35 hours (5 days)	This 5-day course equips participants with in-depth knowledge of critical EV communication protocols like CAN, Automotive Ethernet, and security best practices for efficient, secure vehicle communication.
7	Embedded Linux System Internals	Embedded SW. Development	35 hours (5 days)	This course delves into Embedded Linux kernel internals, focusing on architecture, device drivers, and debugging techniques for effective embedded systems development.
8	Node.js Essentials - Building RESTful APIs with Express	Microservices	21 hours (3 days)	Learn to build scalable, secure RESTful APIs with Node.js and Express, integrating databases, handling authentication, and deploying to cloud platforms.
9	GEN AI for IT and Non-IT Teams	Gen AI	21 hours (3 days)	Explore Generative AI for IT and non-IT teams, gaining practical skills in LLMs, AI agents, and content tools to boost productivity and innovation.
10	Autonomous Robots and Navigation	Robotic	21 hours (3 days)	Study of autonomous robots, including autonomy principles, navigation techniques, and path planning algorithms.

ESTEEMED CLIENTS



At Timmins Training Consulting SDN BHD, our trainers have empowered diverse organizations with tailored training solutions and hands-on consultancy. This support has helped businesses enhance their capabilities and adapt to the evolving market. Below is a list of clients served, categorized by industry, highlighting the impact of our services.

CLIENTS BY INDUSTRY

Information Technology and Software Development

Accenture, Amdocs, Amazon, Alcatel Lucent, Analog Devices, AOL, Aricent, Bajaj Finserv, Bank of America, Capgemini, CISCO, Cognizant, Dell, Deloitte, Digital Equipment Corporation, General Electric (Health Care), General Motors, HCL Technologies, Honeywell Aerospace Systems, Honeywell Automations, Honeywell Technology Solutions, IBM, Infosys, Intel, Juniper Networks, Mahindra Satyam, Mettler Toledo, Microsoft, Motorola, NXP Semiconductors, Oracle, Philips Software, Qualcomm, Quest Global, Renault Nissan, Robert Bosch, Samsung, SAP Labs, Siemens, TCS, Texas Instruments, Verizon, Wipro Technologies, DLink

Automotive

Harman, Mando Softech, Robert Bosch, Renault Nissan

Financial Services

AXA Business Services Pvt. Ltd., Bank of America, Bank of Muscat (Oman), Bajaj Finserv, BNP Paribas, Capco, CitiBank, DBS Bank, Fidelity, Hong Leong Bank, Mutual Trust Bank, Royal Bank of Scotland (RBS), Wells Fargo

Telecommunications

Airvana, Celcom Timur, DBS Bank, DLink, Digi, Edotco, Ericsson, Huawei, Indosat Ooredoo (Indonesia), Juniper Networks, Lucent Alcatel, Maxis, Nuage Networks, Singtel, Telkommetra, Telkomsat, Telkomsel, Time, Umobile, Vodacom Group Limited, Tech Mahindra, YTL

Electronics and Semiconductors

Analog Devices, Flextronics, Infineon, Motorola, NXP Semiconductors, Qualcomm, Silicon Labs, Tektronics

Consulting Services

Bearing Point Business Management & Technology Consultants, Finacus, Invenio Solutions

WHAT OUR CLIENT SAY ABOUT US

This course provided deep insights into the working of embedded devices. This knowledge can be useful for me in my current job

Better understanding and correlation of issues reported on the lab (5G, Wi-Fi, RF)

I have a better understanding of machine learning and would be able to follow along work conversation related to AI

Fresh Graduate On-boarding August 2024

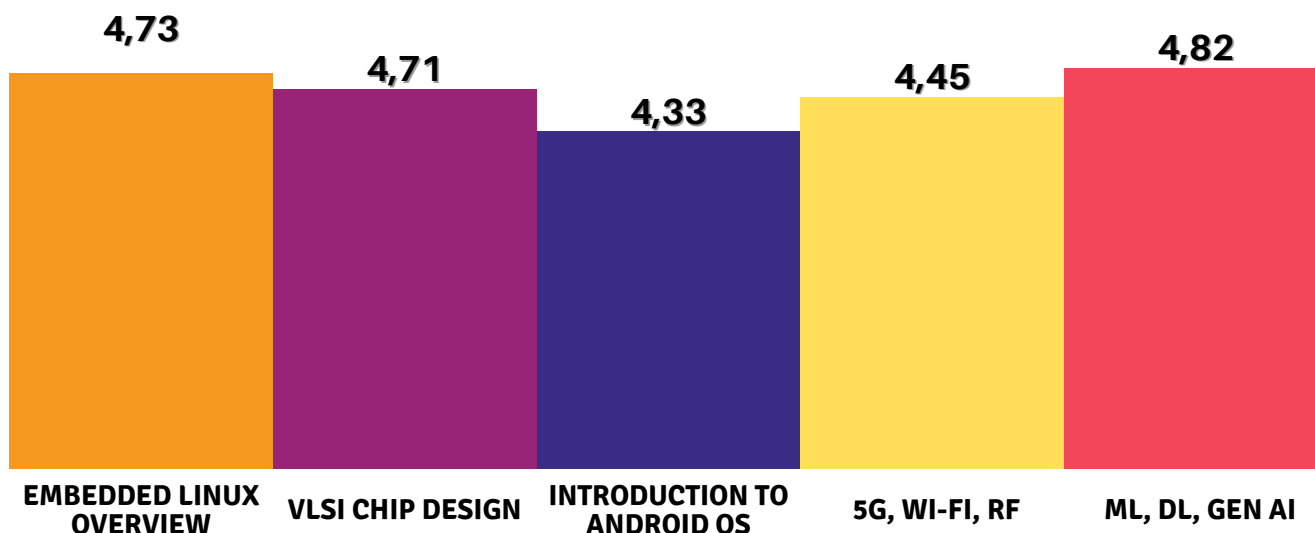
This course should be mandatory to any hardware engineer joining the Company. It answers many of my questions and it would have made huge difference to my outcome (VLSI)

Better understanding of the services provided in Android for Application development

The features in C++ 20 are too good to pass up on and it should simplify and make our code easier and possibly faster if we can transition to using C++ 20 for development

FRESH GRADUATE ON-BOARDING 2024 FEEDBACK SCORE

HOW PARTICIPANT'S RANK US (OUT OF 5)





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